



**BHARAT SANCHAR NIGAM LIMITED**  
CORPORATE OFFICE  
(PERSONNEL - I SECTION)  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No.400-45/2013-Pers.I (04)

Dated: March 12<sup>th</sup>, 2013

---

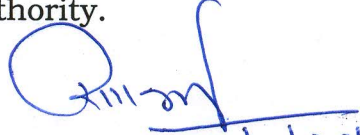
Subject: - Absorption of Group 'A' Officers including Indian Telecom Service (ITS) Officers in Bharat Sanchar Nigam Limited (BSNL) and requirement of such officers in BSNL - Deployment of ITS Officers and TERMS & CONDITIONS thereof.

---

Further to BSNL Corporate Office Offices letters addressed to unabsorbed ITS Officers working in BSNL Corporate Office regarding their deployment in BSNL in terms of DoT No A-11013/64/2012-Abs. Cell (II-A) dated 11<sup>th</sup> March, 2013, the copy of **TERMS & CONDITIONS** of deployment of ITS Officers in BSNL/MTNL is enclosed herewith for information.

2. This has the approval of the Competent Authority.

Encl: **As above**

  
(R. K. Verma) 12/3/2013

Assistant General Manager (Pers.I)

Copy To:

1. All unabsorbed ITS Officers, BSNL C.O. (PGMs/Sr. GMs/Addl. GM/DGMs)
2. PPS to CMD/All Directors of BSNL Board/All Executive Directors, BSNL C.O.
3. Shri D. C. Madan, Deputy Secretary DoT w.r.t. DoT's OM No A-11013/64/2012-Abs. Cell (I) dated 11<sup>th</sup> March, 2013.

No. A-11013/64/2012-Abs. Cell  
Department of Telecommunications

TERMS AND CONDITIONS OF DEPLOYMENT OF ITS OFFICERS IN BSNL AND MTNL

- (i) These officers will not be paid any deputation allowance.
- (ii) During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay & allowances as are admissible to the Government officers of the equivalent grade.
- (iii) They will also be eligible to apply for deputation/foreign service deputation in organizations other than BSNL and MTNL and will also participate in the Central Staffing Scheme.
- (iv) The posts of BSNL and MTNL against which these officers would be deployed would not be counted towards cadre strength of ITS for the purpose of promotion. However, these officers would be eligible for consideration for promotions against the vacancies arising in DoT out of the sanctioned strength of 463 as on date or the revised strength determined after the cadre review. Besides, these officers shall also be entitled to be considered for promotion against posts falling vacant in DoT as a result of officers being deployed to fill vacancies in BSNL and MTNL that these organizations are unable to fill for want of internal personnel eligible for such promotion. These shall be subject to the ceilings indicated in Annexure 'C' to the Supplementary Note for the Cabinet.
- (v) Leave salary & pension contribution shall be paid by BSNL/MTNL to the Central Government i.e. DoT as per extant rules.
- (vi) The period of deployment of any individual officers to BSNL/MTNL shall not be counted towards any ceiling on period of tenure deputation to other Departments/organizations, including postings under Central Staffing Scheme.
- (vii) For the purposes of the proposed deployment, BSNL and MTNL shall be exempted from the rule of immediate absorption.
- (viii) The inter-unit transfer and posting of ITS officers between DoT and BSNL/MTNL shall continue to be made by DoT. However, CMD, BSNL/MTNL shall exercise full control over transfer/posting of ITS officers while they are posted in these organization.

  
11/3/13